

OAPSE CLASSIFIED - TIER I**Effective 8/16/25 2.25% increase. Subject to confirmation of rounding.**

	STEP 1	STEP 2	STEP A	STEP B	STEP C	STEP D	STEP E	STEP E+	STEP F	STEP F+	STEP G	STEP G+	STEP H	STEP L	STEP L+	STEP M
Range	Entry	1, 2	Entry	1, 2	3, 4	5, 6, 7	8, 9	10, 11	12, 13	14, 15	16, 17	18, 19	20, 21, 22	23, 24, 25	26, 27, 28, 29	30
1	18.37	19.74	20.35	20.76	21.01	21.48	21.87	22.10	22.31	22.55	22.76	23.01	23.23	23.93	24.41	24.90
1.1	19.62	21.00	21.70	22.06	22.37	22.81	23.18	23.45	23.68	23.92	24.16	24.36	24.57	25.28	25.75	26.26
2	19.55	20.82	21.71	21.92	22.39	22.78	23.25	23.42	23.59	23.87	24.08	24.34	24.55	25.28	25.80	26.32
3	20.49	22.10	22.78	23.25	23.59	24.08	24.51	24.79	25.06	25.29	25.56	25.75	25.94	26.73	27.26	27.80
4	20.92	22.40	23.25	23.59	24.08	24.51	25.06	25.25	25.47	25.70	25.94	26.22	26.48	27.28	27.80	28.35
5	21.24	22.88	23.59	24.08	24.51	25.06	25.47	25.70	25.94	26.22	26.48	26.77	27.02	27.84	28.41	28.97
6	22.06	23.82	24.51	25.06	25.47	25.94	26.51	26.82	27.13	27.40	27.66	27.96	28.18	29.04	29.60	30.20
7	22.55	24.17	25.06	25.47	25.94	26.51	27.13	27.38	27.62	27.91	28.18	28.50	28.85	29.71	30.30	30.90
8	22.91	24.64	25.47	25.94	26.51	27.13	27.62	27.98	28.29	28.56	28.85	29.19	29.52	30.42	31.02	31.64
9	23.34	25.18	25.94	26.51	27.13	27.62	28.29	28.61	28.95	29.23	29.52	29.88	30.24	31.15	31.76	32.40
10	23.88	25.78	26.51	27.13	27.62	28.29	28.95	29.29	29.67	29.95	30.24	30.58	30.95	31.87	32.53	33.18
11	24.11	26.06	26.80	27.42	28.01	28.76	29.40	29.73	30.04	30.35	30.63	31.03	31.40	32.35	32.99	33.65
12	24.42	26.26	27.13	27.62	28.29	28.95	29.67	30.01	30.34	30.63	30.95	31.31	31.68	32.62	33.27	33.95
13	24.68	26.59	27.42	28.01	28.76	29.40	30.04	30.43	30.81	31.12	31.40	31.71	31.97	32.94	33.59	34.26
14	24.85	26.87	27.62	28.29	28.95	29.67	30.34	30.66	31.02	31.34	31.68	32.12	32.58	33.53	34.21	34.89
15	25.02	26.90	27.75	28.34	29.01	29.73	30.39	30.88	31.39	31.70	31.97	32.42	32.82	33.82	34.48	35.16
16	25.18	27.33	28.01	28.76	29.40	30.04	30.81	31.17	31.54	31.86	32.19	32.68	33.12	34.11	34.81	35.50
17	25.48	27.51	28.29	28.95	29.67	30.34	31.02	31.47	31.91	32.24	32.58	32.99	33.42	34.40	35.10	35.81
18	26.05	28.16	28.95	29.67	30.34	31.02	31.91	32.34	32.76	33.07	33.42	33.91	34.38	35.42	36.12	36.85
19	26.70	28.83	29.67	30.34	31.02	31.91	32.76	33.25	33.72	34.07	34.38	34.88	35.35	36.43	37.15	37.89
20	27.32	29.46	30.34	31.02	31.91	32.76	33.72	34.21	34.68	35.04	35.35	35.86	36.35	37.42	38.17	38.93
20.1	28.25	30.41	31.29	31.97	32.86	33.70	34.66	35.14	35.64	35.97	36.30	36.81	37.29	38.38	39.10	39.89
21	27.71	29.95	30.81	31.54	32.39	33.26	34.07	34.57	35.09	35.44	35.80	36.32	36.78	37.90	38.65	39.43
22	27.93	30.34	31.02	31.91	32.76	33.72	34.68	35.13	35.56	35.95	36.35	36.86	37.33	38.50	39.27	40.06
23	28.37	30.76	31.54	32.39	33.26	34.07	35.09	35.56	36.05	36.44	36.78	37.31	37.84	38.99	39.77	40.56
24	29.16	31.60	32.39	33.26	34.07	35.09	36.05	36.59	37.11	37.48	37.84	38.38	38.91	40.09	40.89	41.71
25	31.23	33.78	34.68	35.56	36.65	37.75	38.88	39.50	40.15	40.53	40.94	41.54	42.18	43.44	44.32	45.19
26	35.76	38.68	39.71	40.72	41.95	43.22	44.51	45.21	45.97	46.41	46.87	47.57	48.28	49.73	50.74	51.74
1S	17.74	19.12	19.70	20.12	20.39	20.84	21.24	21.47	21.69	25.84	29.98	30.30	30.63	31.57	32.19	32.82
2S	23.56	25.46	26.16	26.79	27.38	27.98	28.61	28.99	29.36	29.68	29.98	30.32	30.63	31.57	32.19	32.84
3S	24.10	25.99	26.79	27.38	27.98	28.61	29.36	29.71	30.04	30.35	30.63	30.96	31.28	32.21	32.85	33.51
4S	24.64	26.56	27.38	27.98	28.61	29.36	30.04	30.36	30.65	30.98	31.28	31.74	32.17	33.14	33.78	34.47
5S	25.16	27.19	27.98	28.61	29.36	30.04	30.65	31.07	31.49	31.83	32.17	32.66	33.12	34.11	34.81	35.50

OAPSE CLASSIFIED - TIER II**Effective 8/16/25 2.25% increase. Subject to confirmation of rounding.**

	STEP 1	STEP 2	STEP A	STEP B	STEP C	STEP D	STEP E	STEP E+	STEP F	STEP F+	STEP G	STEP G+	STEP H	STEP L	STEP L+	STEP M
Range	Entry	1, 2	Entry	1, 2	3, 4	5, 6, 7	8, 9	10, 11	12, 13	14, 15	16, 17	18, 19	20, 21, 22	23, 24, 25	26, 27, 28, 29	30
1	15.61	16.79	17.35	17.67	17.96	18.35	18.68	18.88	19.09	19.25	19.46	19.69	19.92	20.50	0.00	21.32
1.1	16.40	17.67	18.20	18.60	18.87	19.24	19.56	19.80	20.01	20.23	20.40	20.61	20.81	21.46	21.87	22.31
2	17.21	18.34	19.11	19.29	19.70	20.06	20.46	20.63	20.78	20.99	21.21	21.43	21.62	22.27	22.70	23.16
3	18.05	19.44	20.06	20.46	20.78	21.21	21.56	21.80	22.05	22.27	22.51	22.65	22.82	23.50	23.97	24.45
4	18.42	19.75	20.46	20.78	21.21	21.56	22.05	22.24	22.39	22.62	22.82	23.07	23.28	23.98	24.45	24.94
5	18.70	20.15	20.78	21.21	21.56	22.05	22.39	22.62	22.82	23.07	23.28	23.56	23.82	24.52	25.03	25.53
6	19.41	20.92	21.56	22.05	22.39	22.82	23.30	23.60	23.90	24.11	24.35	24.57	24.79	25.53	26.03	26.55
7	19.85	21.29	22.05	22.39	22.82	23.30	23.90	24.10	24.30	24.54	24.79	25.10	25.38	26.15	26.69	27.22
8	20.16	21.68	22.39	22.82	23.30	23.90	24.30	24.60	24.89	25.14	25.38	25.70	25.98	26.79	27.32	27.86
9	20.53	22.14	22.82	23.30	23.90	24.30	24.89	25.18	25.51	25.75	25.98	26.31	26.61	27.41	27.98	28.54
10	20.98	22.68	23.30	23.90	24.30	24.89	25.51	25.79	26.08	26.36	26.61	26.91	27.26	28.08	28.63	29.20
11	21.22	22.94	23.56	24.14	24.63	25.29	25.87	26.15	26.44	26.71	26.93	27.31	27.63	28.46	29.01	29.59
12	21.50	23.09	23.90	24.30	24.89	25.51	26.08	26.40	26.73	26.96	27.26	27.57	27.84	28.69	29.26	29.85
13	21.73	23.37	24.14	24.63	25.29	25.87	26.44	26.78	27.11	27.38	27.63	27.91	28.18	29.04	29.60	30.20
14	21.87	23.64	24.30	24.89	25.51	26.08	26.73	26.99	27.32	27.60	27.84	28.24	28.65	29.51	30.10	30.72
15	22.01	23.69	24.43	24.92	25.55	26.14	26.78	27.20	27.62	27.91	28.18	28.53	28.89	29.74	30.34	30.94
16	22.15	24.03	24.63	25.29	25.87	26.44	27.11	27.45	27.74	28.06	28.33	28.76	29.18	30.04	30.63	31.26
17	22.37	24.22	24.89	25.51	26.08	26.73	27.32	27.70	28.12	28.38	28.65	29.04	29.40	30.30	30.89	31.51
18	22.94	24.79	25.51	26.08	26.73	27.32	28.12	28.47	28.85	29.15	29.40	29.84	30.26	31.17	31.80	32.43
19	23.47	25.37	26.08	26.73	27.32	28.12	28.85	29.26	29.69	29.99	30.26	30.66	31.12	32.07	32.70	33.35
20	24.03	25.94	26.73	27.32	28.12	28.85	29.69	30.10	30.53	30.82	31.12	31.54	31.93	32.90	33.54	34.21
21	24.40	26.37	27.11	27.74	28.49	29.26	30.00	30.45	30.88	31.18	31.47	31.91	32.39	33.35	34.04	34.72
22	24.57	26.71	27.32	28.12	28.85	29.69	30.53	30.94	31.34	31.67	31.93	32.42	32.86	33.85	34.53	35.21
23	25.00	27.09	27.74	28.49	29.26	30.00	30.88	31.31	31.75	32.08	32.39	32.85	33.32	34.30	35.01	35.71
24	25.63	27.77	28.49	29.26	30.00	30.88	31.75	32.21	32.68	32.99	33.32	33.76	34.22	35.26	35.95	36.68
25	27.48	29.78	30.53	31.34	32.27	33.23	34.20	34.75	35.32	35.69	36.01	36.56	37.10	38.20	38.97	39.73
1S	15.61	16.79	17.35	17.66	17.96	18.34	18.68	18.88	19.08	22.70	26.35	26.66	26.93	27.75	28.32	28.89
2S	20.75	22.35	23.06	23.55	24.11	24.62	25.18	25.53	25.85	26.09	26.35	26.67	26.93	27.74	28.32	28.89
3S	21.19	22.91	23.55	24.11	24.62	25.18	25.85	26.14	26.44	26.71	26.93	27.24	27.53	28.34	28.91	29.48
4S	21.70	23.36	24.11	24.62	25.18	25.85	26.44	26.71	26.94	27.24	27.53	27.91	28.29	29.16	29.72	30.32
5S	22.14	23.93	24.62	25.18	25.85	26.44	26.94	27.35	27.71	28.03	28.29	28.75	29.18	30.04	30.63	31.26